

## NCPLDA General Membership Meeting

Thursday, August 11, 2016

**Meadowbrook Inn  
Blowing Rock, NC**

**Attendees:** Directors: Teresa Cole, Cati Montgomery, Sarah Greene, Donna Phillips, Jeff Hall, Jane McAllister, Melanie Morgan, Patti McAnally, Holt Kornegay, Sylvia Sprinkle-Hamlin, Angela McCauley, Jeff Watson, Sandra Silvey, Hannah Ensley, Jill Bugniazet, Michael Roche, Rishara Finshel, Ruth Ann Copley, Jennifer Sackett, Amber Westall Briggs, Karen Wallace, Suzanne White, Melanie Holles, Lynn Thompson, Rhonda Griffin, Leon Gyles, Tammy Baggett, Laura Crooks, Marian Lytle, Jane Blackburn, Laurel Morris, Agnes Ho, David Singleton, Margaret Marshall, Harry Tuchmayer, Jody Risacher, Jeffrey Hamilton

Other attendees: Cal Shepard, Lori Special, Raye Oldham, Tanya Prokrym, John, Lauren Clossey, Rob Ross, Michelle Mills

Meeting called to order at 1:06pm

### **Welcome:**

Melanie Holles welcomed the group and recognized Michael Roche who said a public thank you to the State Library staff, particularly Jeffrey Hamilton, for helping directors with the difficult E-Rate process this year. Melanie announced that Laurel Morris would be acting as secretary for Brigitte Blanton, and pointed out that Brigitte had procured the new magnetic name tags for us.

### **Approval of March 17-18, 2016 Minutes:**

One correction made, to note that the new courtyard at New Hanover Library will be slightly smaller than 20,000 square feet. Motion made by Ross Holt to approve Minutes, seconded by Carol Wilson. Minutes approved unanimously.

### **Treasurer's Report:**

Jane McAllister presented attached report. Reminded everyone that invoices for Ancestry/African-American Heritage/Fold 3 as well as NCPLDA dues will be sent soon and are due in December. The Board approved the creation of a Business Savings Account to increase security of our deposits. Motion made by Michael Roche to accept report, Margaret Marshall seconded. Approved as presented.

### **Introduction of New Directors:**

Jeffrey Watson & Lynn Thompson introduced and presented NCPLDA pins to three new directors:

### **New Directors:**

Cati Montgomery, Cooley Library, Nashville  
Angela McCauley, Harnett County  
Marian Lytle, Mooresville Public Library

### **Sponsors:**

Sponsor presentation by Sirsi/Dynix

### **Presentation – Talent Management**

Rob Ross of NCLive led an interesting workshop on motivating and rewarding employees and developing staff competencies.

### **Sex Offenders in Libraries – Cal Shepard**

Cal has consulted with the DNCR counsel regarding the law and its changes. She has posted to the listserv. New language says sex offenders cannot be in a place where children “frequently congregate.” Not well-defined but may be clarified by future court cases. Advises us to consult with our local Co/City Attorney. DNCR counsel advises a sign so they “know” they are not welcome. Onus is on the offender to comply, not on libraries to police? Effective Sept. 1 for future offenders. Minors defined as 18 and younger. If sex offenders are still eligible to vote, they may vote at the library.

### **Large Group Q & A: Topics:**

New rules on exempt status and overtime

Naming policy for large gifts? Sharon Stack needs examples

Reminder from Sharon about Small Business Success project – community partnerships with Google. Helps Library and local businesses get advertised on Google, also now have access to data on searches/hits [www.GYBO.com](http://www.GYBO.com) Get your business online.

Campaign for Grade Level Reading, now 16 communities in North Carolina who are partners. If you need more info, contact Lynn Thompson or Laurel Morris

Digitizing a large collection of local newspapers – Adopt a Reel program? Jeff Hall at Rowan recently did a big project using Amica software. Topics raised: how do you host such a large amount of data?; Copyright laws say digitization must be of entire page; If paper is still being published, need agreement with them.

Hannah asked about making digital resources of Library available off site, interest from NC ferries. Maybe a proxy server through NC Live program?

No other topics were brought up, so motion and vote to adjourn at 4:24 p.m.

Respectfully submitted,

Laurel R. Morris for Brigitte Blanton, Secretary